



MERCER CREEK CHURCH

JOB DESCRIPTION

Position: High School Youth Pastor
Department: Ministries
Reports To: Executive Pastor of Ministries

Status: Exempt- Salary
Wage Range: \$
Hours: 40+ per week

Summary

The High School Youth Pastor is responsible to create and grow a healthy high school youth group culture, build healthy leadership teams and make reproducing disciples.

Essential Functions

- **Coordinate the operational needs of the High School Ministry program and activities:**
 1. Weekly large group student gatherings
 2. Monthly special events for students
 3. Yearly retreats (volunteer leaders and students)
 4. Any and all other scheduled student ministry events and activities
 5. Support MCC's church planting team locally and regionally as needed
- **Leadership Development**
 1. Effectively identify, deploy, equip, train, and support all program and event staff, interns, and volunteers
 2. Collaborate with Executive Pastor of Ministries, College Ministry and Middle School Ministry to develop volunteer leaders in training
- **Coordination of Mercer Creek Resources**
 1. Execute fulfillment of operations within approved budget
 2. Operate within Mercer Creek policies
- **Collaboration**
 1. Collaborate effectively with Executive Pastor of Ministry and Middle School Ministry teams
 2. Collaborate with Middle School team to retain incoming 9th grade students
 3. Collaborate with College team to connect outgoing 12th grade students attending CWU

Requirements

- Demonstrated strength of character and healthy spirituality.
- Models the lifestyle and a fully engaged follower of Jesus Christ.
- Commitment to Mercer Creek's Roadmap (mission, values, strategic anchors and ongoing themes and goals).
- Passion for the local church and Mercer Creek philosophy of ministry
- Proven track record of success in equipping teams and leaders; able to network and recruit
- Demonstrated track record of hard work, professional accountability, clear communication, healthy conflict resolution and positive attitude in a variety of settings
- Preferred experience: 2+ years in point leadership of volunteer teams
- Education (Ability and desire to be licensed by the Christian and Missionary Alliance)
- Knowledge of current trends in young adult development